



Jackson County Civic Action Committee



2018 Annual Report

HELPING PEOPLE. CHANGING LIVES.



Jackson County Civic Action Committee has been an integral part of the community since 1965 working tirelessly to improve the quality of life for everyone in South Mississippi. Each year we strive to perfect our existing programs while working to navigate the ever changing landscape of our community and develop new initiatives that will allow us meet the needs of our community and continue to help people and change lives. The partnerships we have with our elected officials, local business and industry, non-profits, education and health care systems and of course the residents who live, work and play in beautiful South Mississippi are the key to our continued success.

With our expansion into George and Harrison Counties for our CSBG/LIHEAP programs we are better positioned to improve the quality of life for our friends and neighbors who may be struggling and this allows us to ensure stronger outcomes for our community as a whole.

Great things are happening at JCCAC – Our children and youth programs are seeing fantastic results, our seniors are active, energized and productive members of the community, our adult programs are moving families to self-sufficiency, and our workforce is implementing mental wellness, healthy eating and physical activity goals. We make a difference!

If you have not had a chance to drop by and visit me and my amazing, dedicated staff - I welcome you to do so.

Diann Payne
Executive Director

Mission

It is our mission to serve culturally diverse communities by providing quality services that promote human development and self-sufficiency.



Vision

JCCAC will be the standard of excellence in developing, providing and delivering quality, responsive services to the elderly, children and families.

JCCAC will be a model agency that provides quality services that meet the individual needs of clients.

JCCAC employees will be dedicated to the continuous improvement of in-service delivery to clients.

JCCAC Board of Directors, Policy Council and management will ensure that we have a participative work environment that fosters teamwork, mutual respect, dedication and opportunities for personal growth and development for all employees.

Leadership Team

Diann Payne, *Executive Director*

Vanessa Gibson, *Director of Children and Youth Services*

Lee Ann Kendrick, *Director of Adult Services*

Tiffany Bradley, *Director of Finance*

Kelli Green, *Human Resource Manager*



Board of Directors

Public Sector

Cynthia Black, Board Chair
Thomas Prince Lett Lakelia
Jones
Terry Tyler

Private Sector

Christopher Carter
Don Polk
C. Scott Rankin
Ricky McCorvey

Low Income Sector

Cathrinna Walley Paul
Lee
Shira Stallworth
Sharon Ray

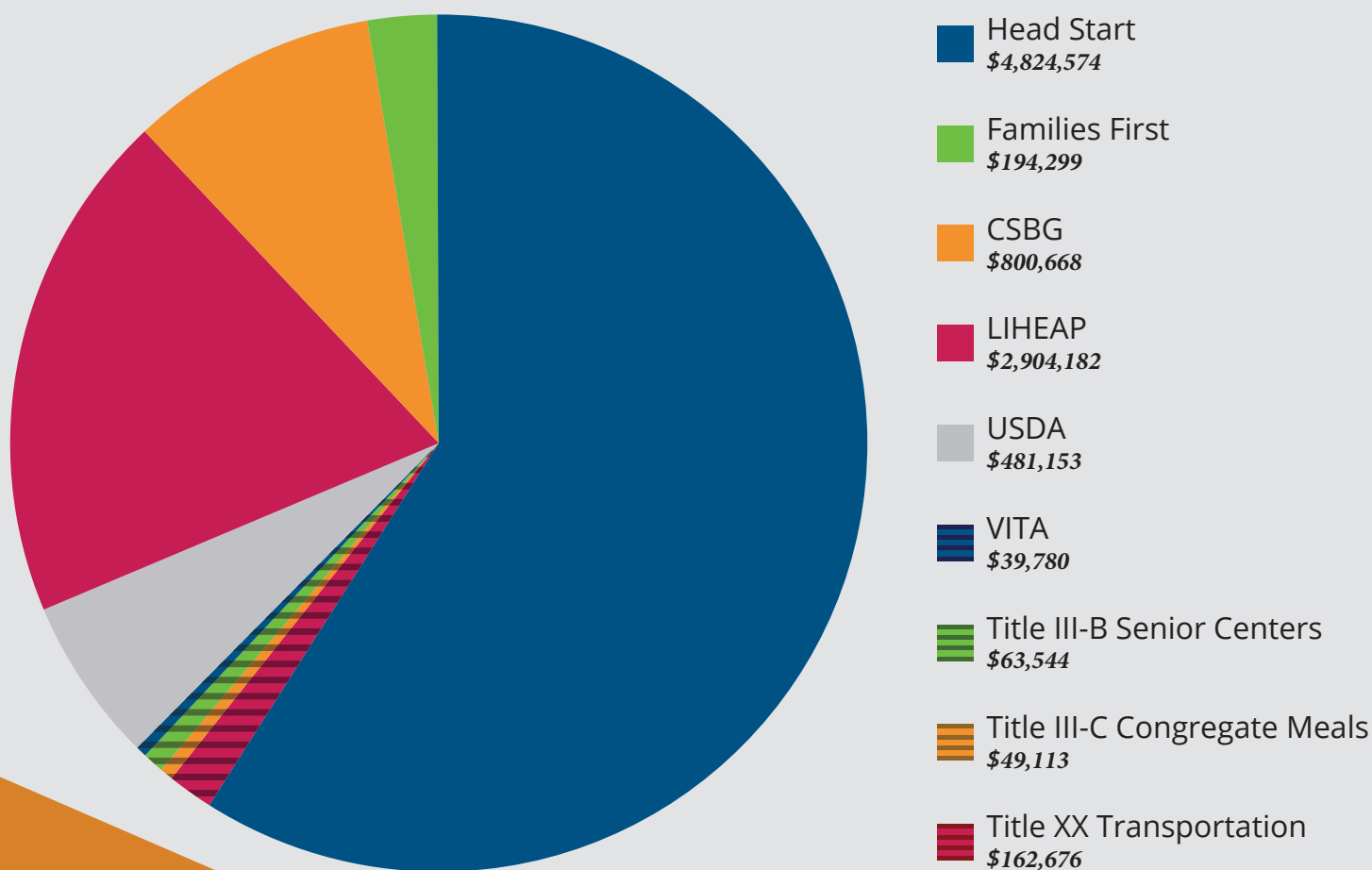


Independent Auditor's Report

In addition to regular reviews and self-assessments, an independent audit is performed annually. Areas of review include internal control over financial reporting and tests of compliance with certain provisions of laws, regulations, contracts, grants, and other matters.

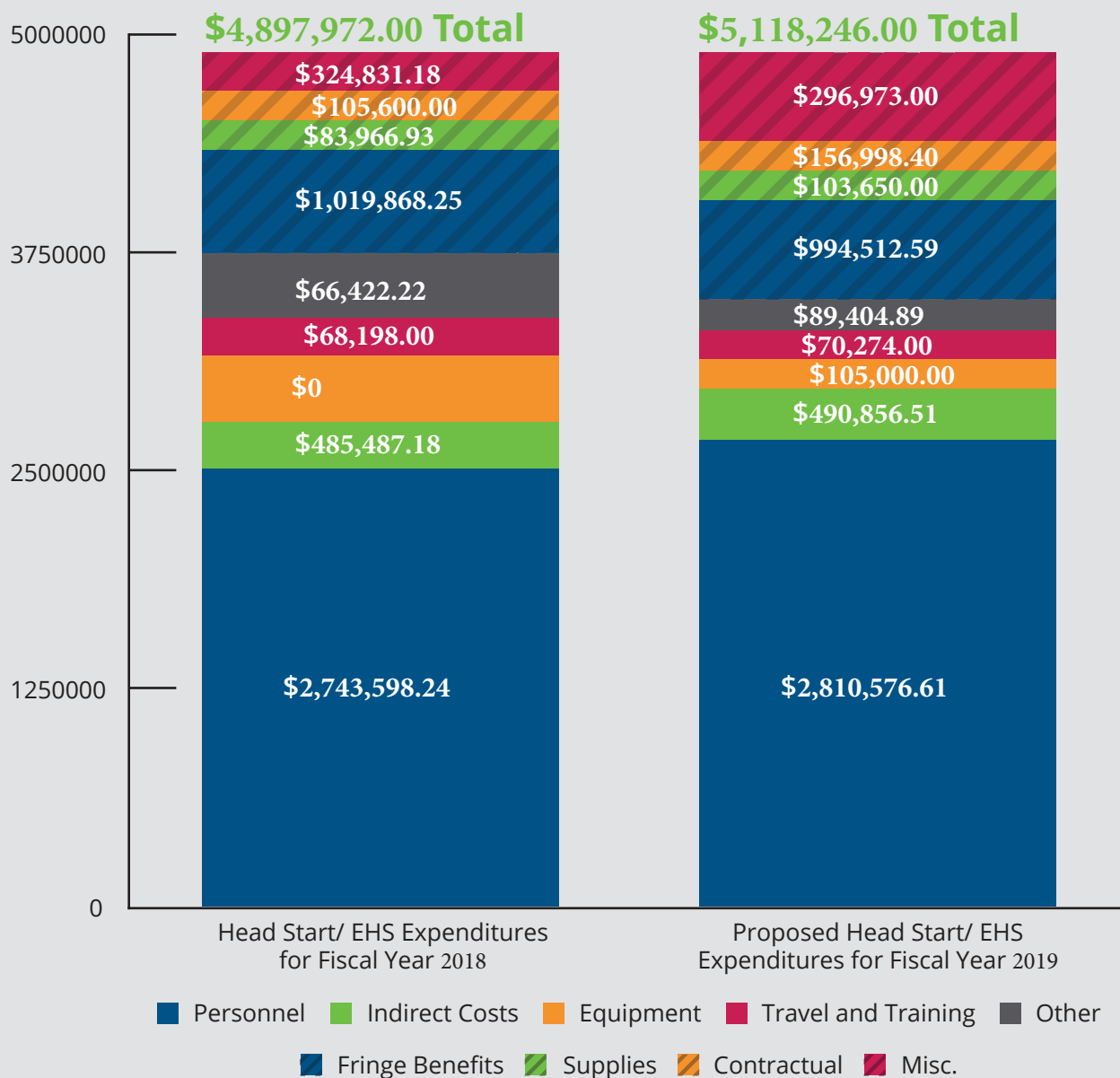
The following unqualified opinion was given by CPA J. David Reed: In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of JCCAC as of September 30, 2017 and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Federal Expenditures

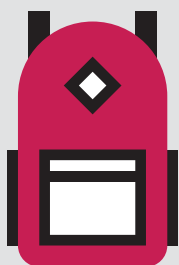




Head Start Budget



*Expenses listed under Misc. include: utilities; lease payments; training programs & workshops; repairs; maintenance; facility maintenance and telephone. Expenses listed under Other include: food-other; medical & dental services; field trips & retreats; parent activity; fuel; awards & incentives

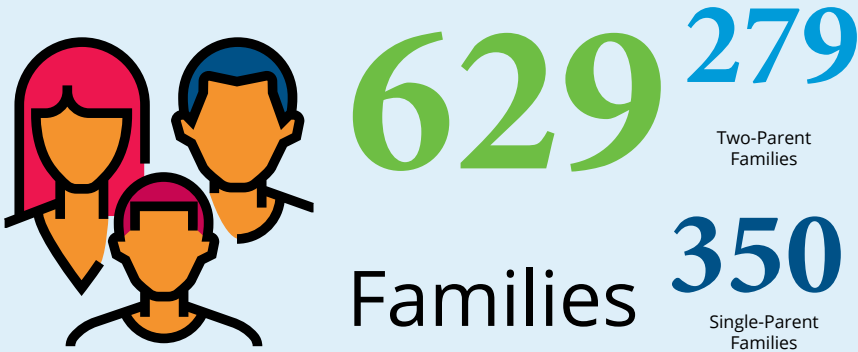
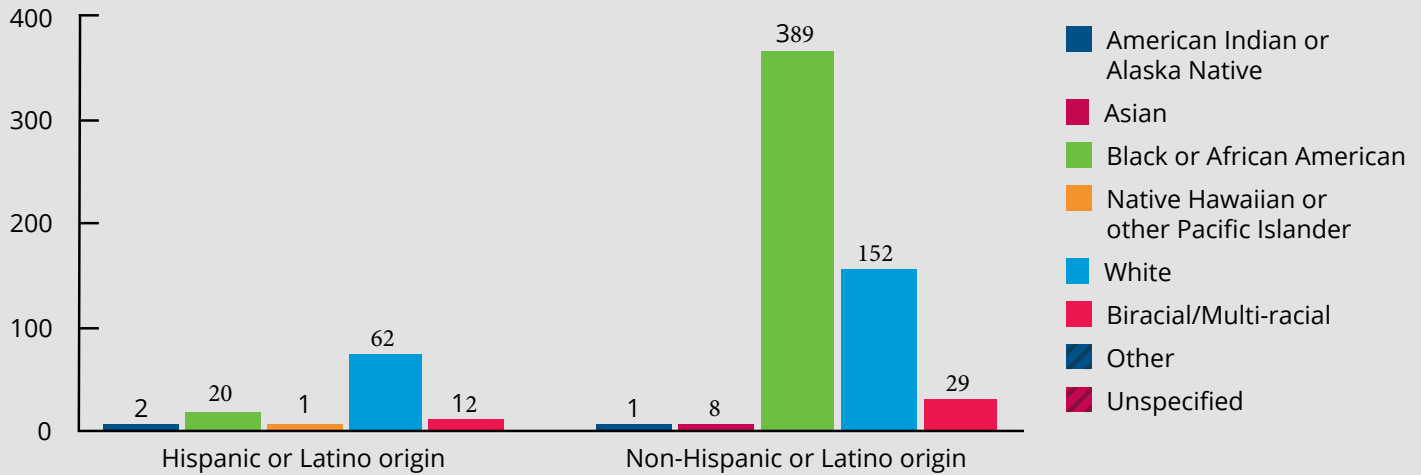


Funded Enrollment
587



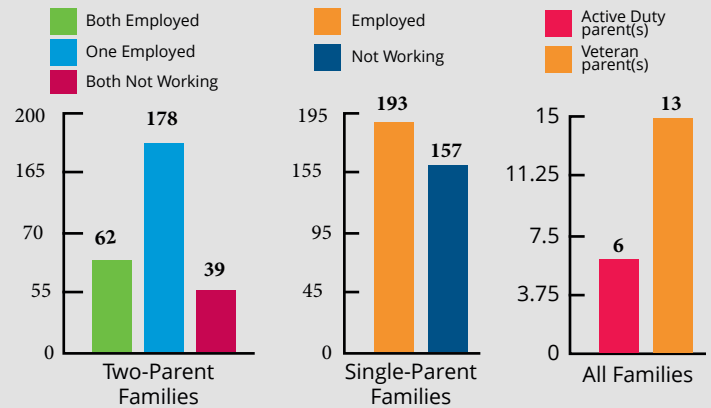
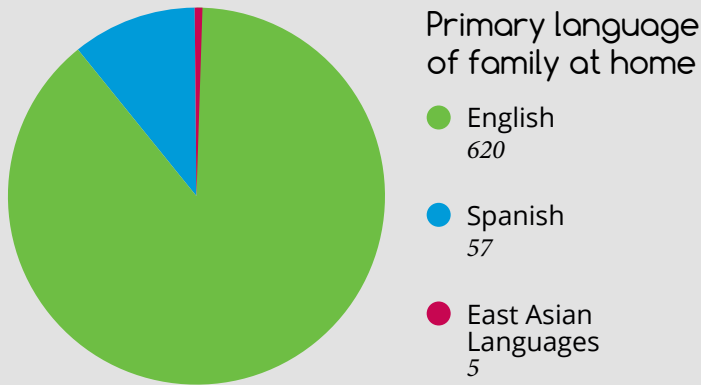
Cumulative Enrollment
682

Demographics



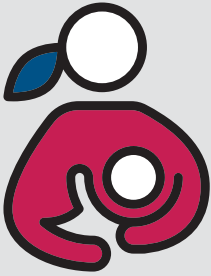
Eligibility

Income below 100% of federal poverty line- 440
 Public assistance such as TANF, SSI- 100
 Status as a foster child- 17
 Status as homeless- 68
 Over income- 36





Early Head Start



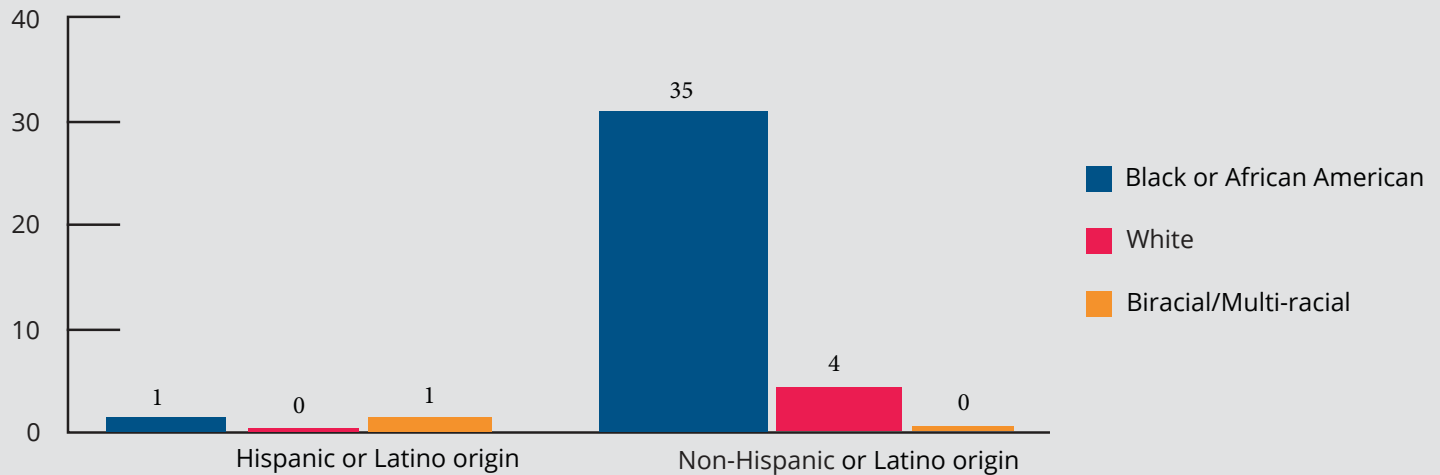
Funded
Enrollment
24 infants &
toddlers
6 pregnant
women



Cumulative
Enrollment
41



Demographics



35
Families

12

Two-Parent Families

23

Single-Parent Families

Eligibility

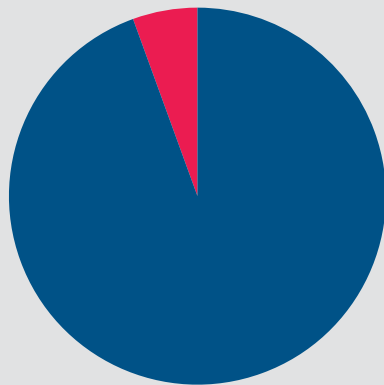
Income below 100% of federal poverty line-**28**

Public assistance such as TANF, SSI- **5**

Status as a foster child- **1**

Status as homeless- **4**

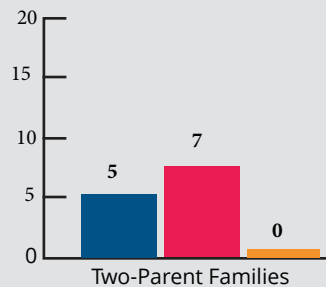
Over income- **3**



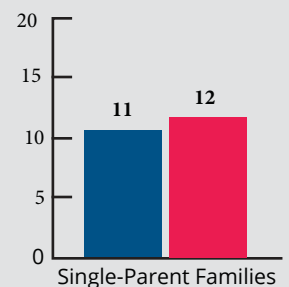
Primary language of family at home

- English
41
- Spanish
0

Both Employed
One Employed
Not Working



Employed
Not Working



School Readiness

To collect school readiness data the agency used The Teaching Strategies GOLD online assessment instrument. The system measures the knowledge, skills, and behaviors that are most predictive of school success. The tool has 38 objectives, including 2 objectives related to English language acquisition. Thirty-six objectives are organized into nine areas of development and learning. The first four are major areas of child development: social-emotional, physical, language, and cognitive. The content learning identified in early learning standards is organized into the following five areas: literacy, mathematics, science and technology, social studies, and the arts. The objectives in English language acquisition, help teachers follow a child's progress in acquiring receptive and expressive skills in English.

Teachers used the Teaching Strategies GOLD assessment tool quarterly to collect the data needed to plan activities for individual children. Through observations, children's work samplings and parental input, teachers leveled children in each objective area. At the end of each observation cycle teachers finalized children's checkpoints, Teaching Strategies GOLD reports are generated to show which children are meeting, exceeding or below an area of development and learning.

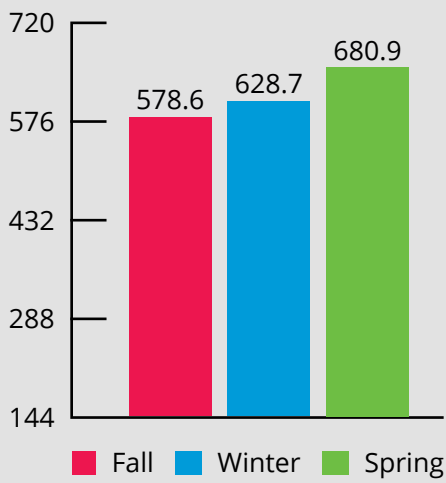
Based on end of year TSG school readiness data:

May 2018 Growth Summary					
Area of Development	Number of Children	Number of Children Below Growth Range	Percentage of Children Below Growth Range	Number of Children Meeting or Above Growth Range	Percentage of Children Meeting or Above Growth Range
Social-Emotional	336	16	4.77%	320	95.23%
Physical	367	32	8.71%	335	91.29%
Language	379	39	10.30%	340	89.7%
Cognitive	377	36	9.55%	341	90.45%
Literacy	383	52	13.57%	331	86.43%
Mathematics	367	38	10.35%	329	89.65%

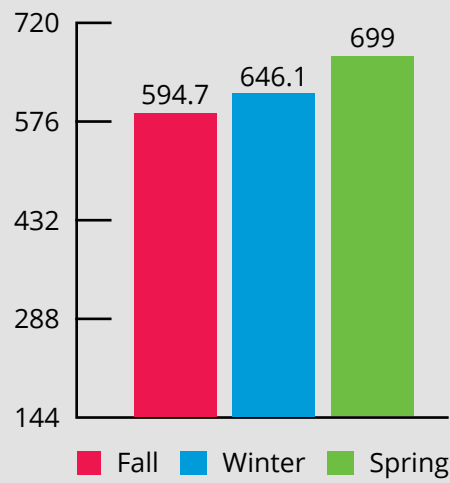




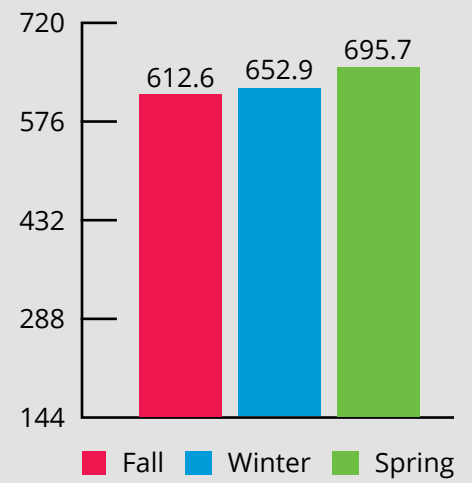
Physical



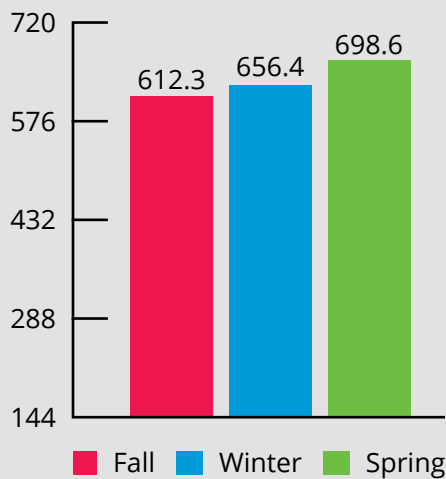
Language



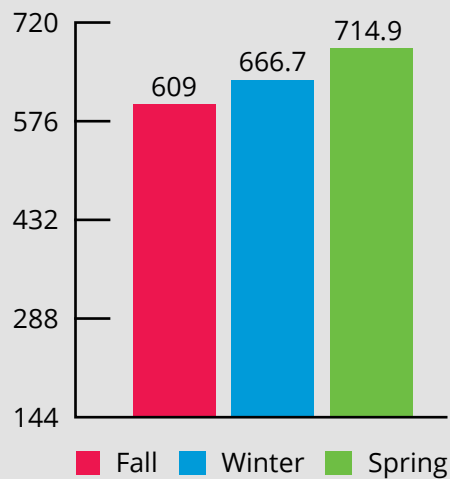
Literacy



Mathematics



Cognitive



Physical Health



327
631

Children with health insurance

583
598

Enrolled in Medicaid and/or CHIP

420
597

Children with an ongoing source of continuous, accessible health care

0
578

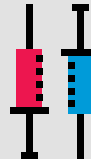
Children who are up-to-date on a schedule of age-appropriate preventive and primary health care, according to the relevant state's EPSDT schedule for well child care

Children at enrollment
Children at end of enrollment year



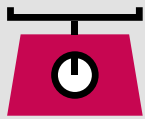
44

Received medical treatment for chronic conditions



624

Have been determined by a health care professional to be up-to-date on all immunizations



BMI

(Body Mass Index)

45

Underweight

376

Healthy weight

91

Overweight

105*

Obese

*The agency has implemented the following programs to combat childhood obesity: The Organwise Guys to empower kids to be healthy and smart from the inside out! Color Me Healthy to get children excited about eating smart and moving more. The 5210 Program to educate children and families on good nutrition and exercise (Aim for 5 fruits and vegetables every day, keep recreational screen time to 2 hours or less every day, Include at least 1 hour or more of active play every day, Skip sugar sweetened beverages, drink more water every day)



Dental Health

Number of children with continuous, accessible dental care provided by a dentist

414

At enrollment

601

At end of enrollment year

520

Received preventive care since last year's PIR was reported

473

Children who have completed a professional dental examination since last year's PIR was reported

121

Of these, the number of children diagnosed as needing treatment since last year's PIR was reported

98*

Received Treatment



*Some children left the program before their treatment could be completed.

30

EHS children who are up-to-date on a schedule of oral care according to Mississippi's EPSDT schedule



Mental Health

620

Children for whom the MH professional provided an individual mental health assessment

8

Children enrolled in the program who have an Individualized Family Service Plan (IFSP) indicating they have been determined eligible by the Part C Agency to receive early intervention services under the Individuals with Disabilities Education Act (IDEA)



Disabilities Services

70

Enrolled in the program who have an Individualized Education Program (IEP) indicating they have been determined eligible by the LEA to receive special education and related services



Parent and Family Engagement

We began the 2017-2018 school year by inviting parents to a Summer Orientation. The Agenda included School Readiness and the Seven Family Outcomes:

- Family Well-being
- Positive Parent-Child Relationships
- Families as Lifelong Educators
- Families as Learners
- Family Engagement in Transitions
- Family Connections to Peers and Community
- Families as Advocates and Leaders



This included presentations by administrative staff on brain development, the Creative Curriculum, Teaching Strategies Gold and other assessment tools. Parents completed a questionnaire focused on (1) social emotional events affecting the family (2) family activities (3) family involvement in community events;

The responses served as a guide for the program to:

- Incorporate activities/awareness
- Become proactive of circumstances that could disrupt mental wellness at home or school
- Invite and support parent participation in community events
- Build spontaneity and creativity into parental engagement

- Monthly parent meetings
- Bras across the river
- Fall Festival
- Men's Breakfast
- Mardi Gras Parade
- Literacy Awareness Parade with Dr. Seuss
- Cultures Around the World
- Financial Literacy Workshops
- Food Drive Turkey Box Contest
- Kiddie Day
- Sweetheart Ball

Community Engagement

Health Advisory Committee
United Way sponsored Literacy Week
Chevron Refinery Little Libraries
Pascagoula Audubon Center
Grand Bay NEER
Scranton Nature Center
Lynn Meadows Children's Museum
Policy Council
Board of Directors
Partnerships with public schools
Excel by 5
Pre-K Launchpad
Pascagoula-Gautier School District
Books Come Alive Jackson & George County Library
Transition to kindergarten field trip
American Cancer Society Relay for Life
American Heart Association Heartwalk
Breast Cancer Awareness Month
HIV/AIDS Awareness workshops
Families First for Mississippi



Family Day Care Homes

JCCAC operates the Family Day Care Homes (FDCH) program in George, Harrison, Jackson, Perry and Stone Counties. FDCH provides reimbursement for meals and snacks that meet the requirements set forth by USDA. These are private homes where children under 13 receive care. The homes are licensed, registered/inspected, or approved for the program. The reimbursements make the cost of day care more affordable for many lower income families. Health and safety standards, training, and monitoring are also very important components in the FDCH program.

There are two types of FDCH:

1. Licensed homes that care for 6-15 children
2. Alternate approved homes that care for 5 children or less

CACFP Child and Adult Care Food Programs

JCCAC contracts with the MS Department of education to provide breakfast, lunch, and snacks to children enrolled in Head Start, Early Head Start, and First Step Childcare. The CACFP serves nutritious meals and snacks to eligible children who are enrolled for care at participating childcare centers. CACFP also provides meals and snacks to children and youth who participate in afterschool care programs or reside in emergency shelters.



SFSP Summer Food Service Program

The U.S. Department of Agriculture's (USDA) Summer Food Service Program (SFSP) relies on innovative and collaborative efforts to reach children in need. USDA encourages collaborations with valued partners such as JCCAC to raise awareness about the nutrition gap low-income children face when schools close for the summer and the availability of summer meals to close this gap.

The SFSP was established to ensure that low-income children continue to receive nutritious meals when school is not in session. Free meals that meet Federal nutrition guidelines are provided to all children at approved SFSP sites in areas with significant concentrations of low-income children.

The SFSP operates during school vacations, primarily in the summer months – from May through September. It may also provide meals during vacation breaks in schools that are operated on a year-round basis or a continuous school calendar, or during emergency school closures from October through April.



Families First For Mississippi

Jackson County Civic Action Committee's (JCCAC) Families First for Mississippi is funded through the Mississippi Department of Human Services. The "whole family" program provides services for children, adolescents, teens, adults and the elderly. The expanded program utilizes partnerships with state and community agencies to both fill in service gaps and ensure that quality services are not replicated.

Our program strengthens families of all backgrounds and life circumstances by providing parenting education and support through seminars, workshops and consultations. We reach out to families because we believe that families are the first and foremost priority. Our goal is to help parents build positive, rewarding and satisfying relationships with their children.

Families First for Mississippi provides and promotes services to local families and communities across Jackson, George, and Stone counties.

JCCAC's Families First for Mississippi also provides workshops, classes and presentations covering the following topics:

- Child Development
- Good Character Traits
- Active Communication
- Self-Esteem
- Anger Management
- Resolving Conflict
- Bullying



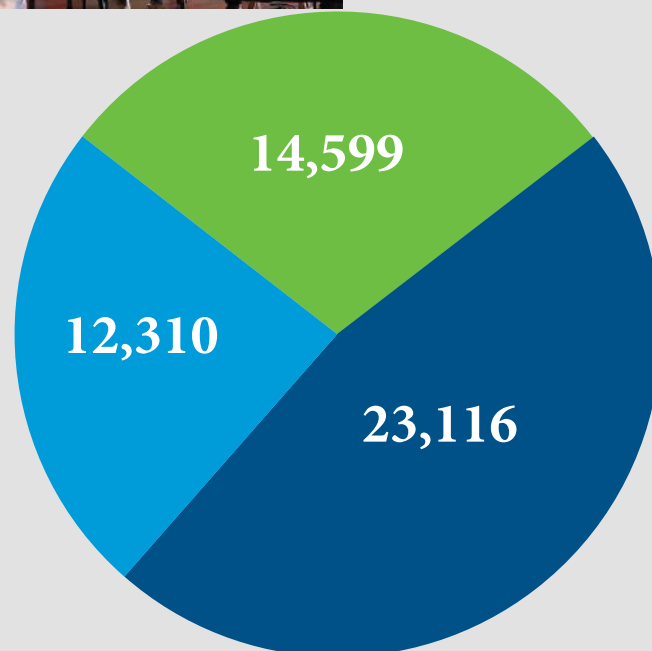
60+ Services

Healthy bodies, alert minds, energized spirits — that's what the JCCAC Seniors Program for adults age 60+ is all about. JCCAC Seniors Program is year-round and offers diverse activities to support independence and enhance quality of life.



The senior center is a focal point in the community where persons, individually or as a group, come together for a broad spectrum of services, educational and recreational programs and activities. This facility enables individuals 60 years of age and older to socialize, develop skills, engage in activities, learn new roles that enhance their dignity, support their independence and encourage their involvement within the community.

Services offered include transportation, congregate meals, and a variety of activities geared toward adults 60+.



● Meals Served ● Individual Rides Given ● Visits to the center(s)

Community Services Block Grant (CSBG)

Jackson County Civic Action's CSBG program provides services to eligible low-income households with the goal of moving individuals and families to self-sufficiency. Eligibility is based on 125% of the Federal Poverty Guidelines.

Types of CSBG services: Direct Services and Case Management

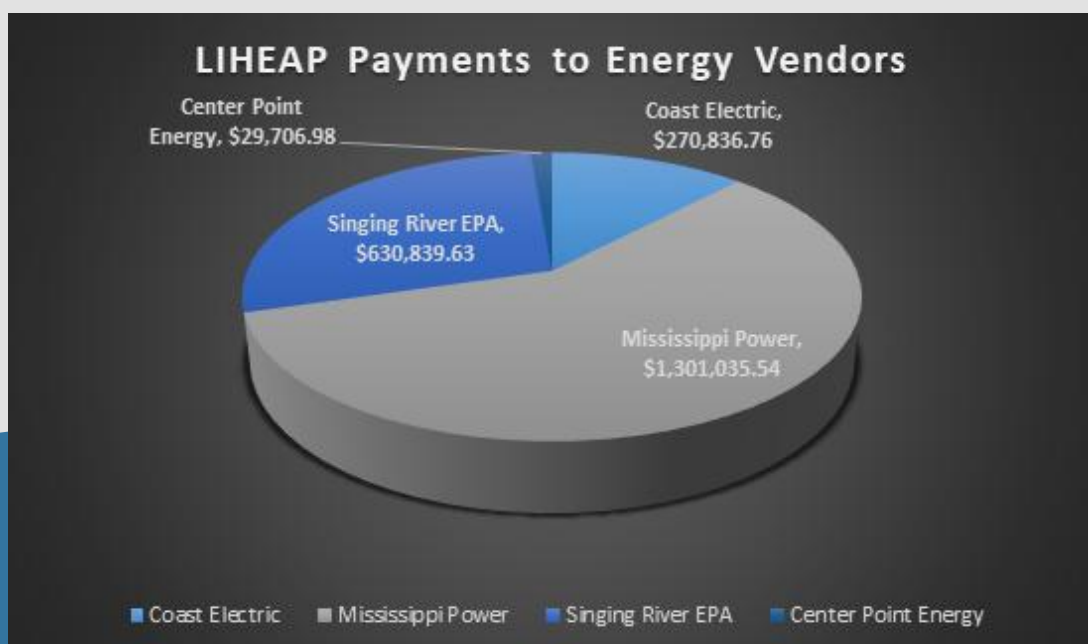
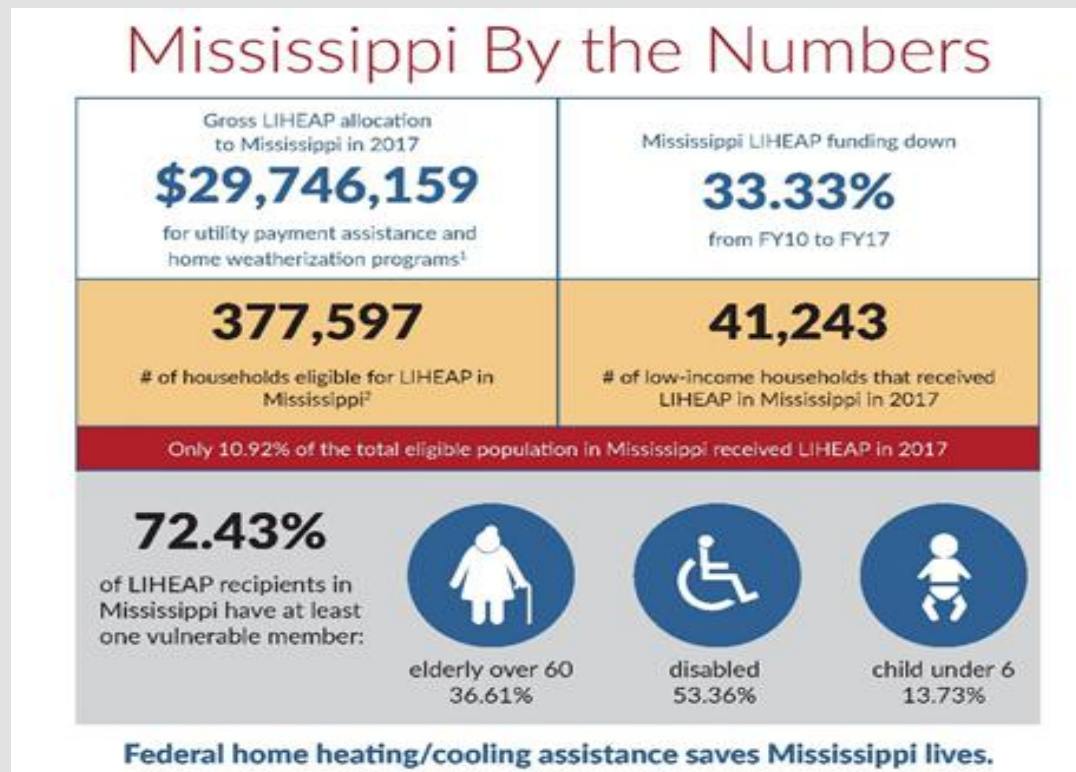
- **Direct Services-** Provide assistance with utilities, rental and security deposits, certain types of medicine and eyeglasses for work related purposes.
- **Case Management-** A structured method of accessing client goal(s) through coordinating and monitoring monetary and non-monetary services. These programs are designed to help clients and households reach self-sufficiency. The Case Management Programs offer Monetary and Non-Monetary Assistance. Monetary assistance may provide support with gas for transportation, energy bills, school related requirements, and rent and mortgage assistance. Non-monetary assistance consist of referrals, trainings, and workshops that improve the quality of life for individuals or households.

The number of low-income participants for whom barriers to initial or continuous employment are reduced or eliminated through assistance from Community Action, as measured by one or more of the following:	Participants Achieving Outcome in Reporting Period
A. Obtained skills/competencies required for employment	415
B. Completed ABE/GED and received certificate or diploma	34
C. Completed post-secondary education program and obtained certificate or diploma	73
D. Enrolled children in before or after school programs	35
E. Obtained care for child or other dependent	138
F. Obtained access to reliable transportation and/or driver's license	92
G. Obtained health care services for themselves and/or family member	1014
H. Obtained and/or maintained safe and affordable housing	267
I. Obtained food assistance	934
J. Obtained non-emergency LIHEAP energy assistance	4321
K. Obtained non-emergency WX energy assistance	36
L. Obtained other non-emergency energy assistance (State/local/private energy programs. Do not include LIHEAP or WX)	75



Low Income Home Energy Assistance Program (LIHEAP)

The Low Income Home Energy Assistance Program (LIHEAP) provides critical home heating and cooling help to millions of vulnerable American families. LIHEAP Is Not An Entitlement: unlike entitlement programs that receive funding based on changes in the eligible population, the annual congressional appropriations process funds LIHEAP. LIHEAP Prioritizes Vulnerable Households.



Weatherization Assistance

Jackson County Civic Action Agency identifies households who could benefit from weatherization services and refers those families to our partners for weatherization services. Weatherization assistance is provided through Multi-County Community Service Agency and South Central Community Action Agency. Weatherization returns \$2.78 in non-energy benefits for every \$1.00 invested in the Program.

JCCAC was able to obtain weatherization services for 27 families in 2017.

Typical Weatherization Measures

Building Shell Measures:

- Install insulation where needed.
- Perform air sealing.
- Repair/replace windows/doors.
- Install window film, awnings and solar screens.
- Repair minor roof and wall leaks prior to attic or wall insulation.

Mechanical Measures:

- Clean, tune, repair, or replace heating and/or cooling systems.
- Install duct and heating pipe insulation.
- Repair leaks in heating/cooling ducts.
- Install programmable thermostats.
- Repair/replace water heaters.
- Install water heater tank insulation.
- Insulate water heating pipes.
- Install solar hot water heating system.

Electric and Water Measures:

- Install efficient light sources
- Install low-flow showerheads.

Health and Safety:

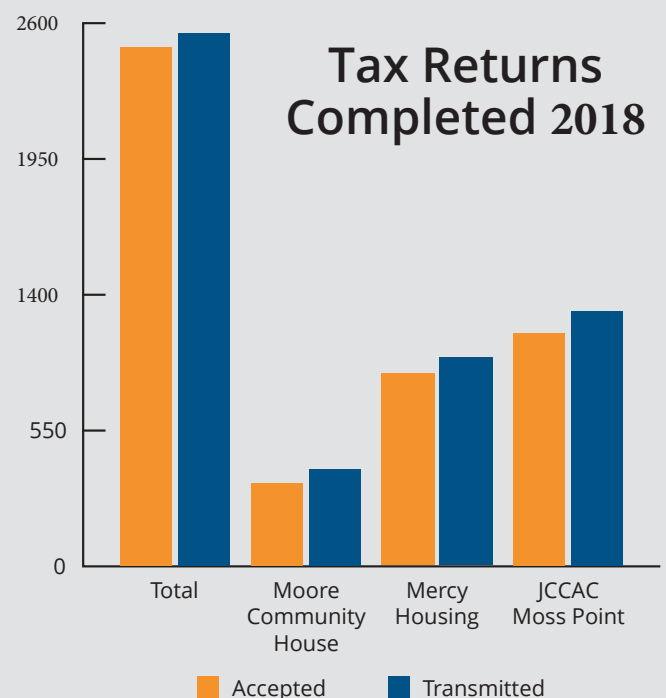
- Replace inefficient refrigerators with energy-efficient models.



Volunteer Assistance Tax Program (VITA)

The Volunteer Income Tax Assistance (VITA) grant program is an IRS initiative designed to support free tax preparation service for the underserved through various partner organizations. This service helps low- to moderate-income individuals, persons with disabilities, the elderly, and limited English speakers file their taxes each year. JCCAC has provided tax assistance for 13+ years to individuals who make under \$54,000 per year.

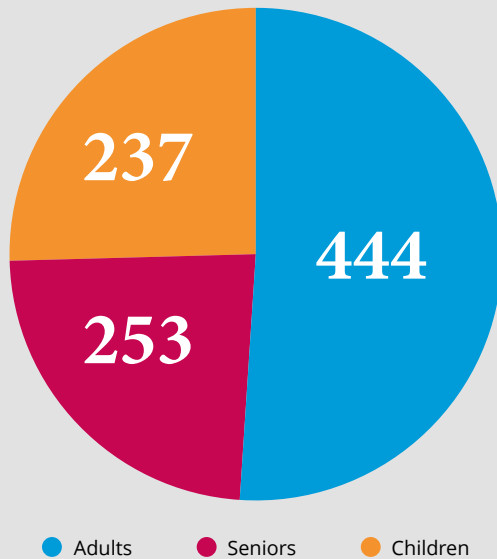
These free services save families on average \$200 for a simple 1040 and even more for tax preparation that involves itemizing. In 2018 alone, our VITA sites brought \$2,104,817 back into the community through refunds to tax payers.



JCCAC Food Pantry

Food insecurity is a problem throughout our service area. Jackson County Civic Action operates a food pantry for the local community. Food baskets are dispersed on Fridays or on an emergency basis as needed.

Individuals Helped in 2018



JCCAC Head Start Centers

FIRST STEP HEAD START CENTER

5343 Jefferson Ave
Moss Point, MS 39563
Center Specialist: Barbara Walker
228-769-3319 or 228-471-1247

GAUTIER ELEMENTARY

505 Magnolia Tree Dr
Gautier, MS 39553
Center Specialist: TeShawna McWilliams
228-471-1276

GAUTIER HEAD START CENTER

1017 Highway 90
Gautier, MS 39553
Center Specialist: TeShawna McWilliams
228-471-1276

JEFFERSON HEAD START CENTER

5343 Jefferson Ave
Moss Point, MS 39563
Center Specialist: Barbara Walker
228-769-3319

TACONI HEAD START CENTER

711 Magnolia St.
Ocean Springs, MS 39564
Center Specialist: Angela Jackson
228-295-7091

PASCAGOULA HEAD START CENTER

3301 Spruce St
Pascagoula, MS 39581
Center Specialist: Carol Magee
228-471-1271

VANCLEAVE HEAD START CENTER

13105 Head Start Rd
Vancleave, MS 39565
228-471-1269

KREOLE ELEMENTARY

6312 Martin L. King Dr
Moss Point, MS 39563
Center Specialist: Barbara Walker
228-769-3319





Jackson County Civic Action Committee

For more info, contact us at one of these office locations:

Jackson County
5343 Jefferson St.
Moss Point, MS 39562
228-769-3292

Harrison County
500 24th Street
Gulfport, MS 39507
228-220-0942

George County
7102 Highway 98 East
Lucedale, MS 39452
601-947-2126

www.jccivication.org